GOVERNMENT OF THE REPUBLIC OF VANUATU

DEPARTMENT OF EDUCATION AND TRAINING

Private Mail Bag 028 Port Vila - Vanuatu Tel : (678) 22309 - Fax : 23289



GOUVERNMENT DE LA REPUBLIQUE DE VANUATU

DEPARTEMENT DE L'EDUCATION ET DE LA FORMATION

Sac Postal Réservé 028 Port Vila - Vanuatu Tel :(678) 22309 - Fax : 23289

MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE MINUTES

Meeting details:

Title:	2014 MoET SEO Conference	
Date:	02 nd December 2014	
Meeting #:	02/2014	
Start Time:	8. 08 am	
End Time:	5.05pm	
Venue:	Hospitality, Tourism and Leisure Training Centre	
Chairperson:	Director – John Niroa/ DG - Jesse Dick Joe	
Minute Taker:	Meriam T./Patricia F. / Enneth D.	

	Morning	Afternoon	
Attendees	55	52	·· <u>·</u> ··
Apologies	6	4	-11-
Absentees	15	21	<u></u> _

Agenda:

Item	Discussions	Action Points	Responsibility	Time frame
Welcome -				
Roy Obed				
Devotion -				
PEO Torba –				
Mr. Dick				
Hopkin (1-				
Corinthian				
12:4)				
Welcome and	Welcome remarks from			
Opening	Director General to			
Remarks.	participant who have just			
	arrive and attended the			
	Conference this			
	morning.			

Ministry of	Presentation By Juda G		
Ministry of Education – Structure.	Presentation By Juda G. The structure is approved by the Public Service Commission in 2014. The current structure has change from MOE to MOET under the new and approved structure. The Structure is an ongoing structure and it cannot be change unless the DG makes changes or revise the function inside the structure. These structures contain the big part of the MOET budget.	 MOET Structure has been approved. The officers in these positions have been transferred out from the old structure to the approved structure. Need to work within the budget. Need to fill in the Provincial PEO deputy post, Provincial Secondary officer, Provincial Primary officer and ZCA Coordinator The TA institutional 	
t tr T to so co	Tertiary and training is the section include in the new MOET structure. HR Unit is in place to facilitate the performance of each officer under the new structure according to the Job Description. To create a workforce that should deliver required services. To enable the Ministry of deliver services to chools and local community. The service of the deliver required services to chools and local community. The service of	capacity assessment report will be finalised soon with the plan in the current structure. 6. The assessment report may lead to variations in jobs in each unit. 7. Need to finalise school staff structure and school position. • Respect of directorate responsibilities. • Each officers role is to play and review of JD's to meet the real needs	

Revision of JDs is done to meet the MOET goals. Structure consider needs and budgeted for identification of new positions MOET structure is the biggest compare to other Ministry. School improvement unit is a new unit. Management of structure o Structure is a work of labor o Cap 10, new PSC form to appraise staff performances. PEO curriculum is the secretary of curriculum and assessment board and PEO Scholarship is the secretary of scholarship and training board. Overall discussion: Need to focus on the current structure. -State law has advised the MOET structure to undertake transferring of teachers to PSC posts. Development of structure has considered individual JDs and functions. Concept paper to enhance funding of strategies No.5 and it should have variations of the current capacity.

We have to look in with the current capacity to respect COM decision not to increase budget for 3 years. • Education Authority directors need to find a way forward to put in place teachers only to head this post.		
• What is the priority in each province? The structure depends on the budget if we remove teacher from their posts. Who will fill in the teachers post?		
Education Officers in each province really need this post to be filled urgently.		
Need to minimize the ZCA to fill in those positions.		
Need to transfer teachers with screening process and will need appraisal on this teachers transfer.		
Need to suggest the ISU Trainers or the ZCA in	· · · · · · · · · · · · · · · · · · ·	

	this post			
	How to PEO in			
	each province			
	monitor or			
	manage the			
	officers working			
	in each			
	province?			<u> </u>
2013 SEO	Presented by Liku J.	Need to agree on a format for this		
Resolutions.	D-1'D1'11-1	SEO Conference.		
	Policy Planning don't have a format in place for			
	resolution for the SEO			
	Conference.			
Update on the	Presented by Cobin G.			
MOET	➤ Reporting Structure update			
Quarterly	> Achievements			
Progress	> Challenges			
Reporting.	Way forward			
	Durantal La Y 2 - Y			
Brief Updates	Presented by Liku J. ➤ Why are the 2015			
on 2015	planning			
Planning.	. 0			
Ministry of	Presented by Cobin G. ➤ Draft MOET			
Education and	results framework		,	
Training	Benefits of the			
framework –	results framework			
Brief.	➤ Uses of results			
ĺ	framework Way forward.			
	way forward.			
2012 Vov	Presented by Fabiola B.			
2013 Key Findings -	Current Status of			
Annual	No. of birth in			
Statistical	Vanuatu			•
Digest (ASD)	25.69 births/1,000			
MOET.	population			
	(2014 est.)As a		ļ	
	way forward the			
	MOET will			
	create system			
	interactions			
	between both			
	open VEMIS.			
	> Schools			
	> perioria			

_		W7M-1			
		Increasing of			
		students each			
		year.			
		English 679;			
İ		French 245;			
		Vernacular. 145 Need to enable			
		all tertiary			
		institutions to			
		provide their			
		statistical data			
		➤ Enrollment,			
		2013			
		All data got			
		through each			
		institution			
		reports.			
)		Tanahina Fana			
		➤ Teaching Force ➤ Increasing			
		access to Educ.			
		3 to 5 years old			
		early childhood.			
 	Lunch				
		The discussions from	By 31 st December, the M&E		
		above session continued.	framework should be completed		
		Why planning?		i	
		❖ What do you			
	2	need to do?			
-		❖ Where do you			
		want to go? DG- Min of Edu must	The Ministry will establish		
		put out an annual work	committee to polish the planning		
		•	and budgeting 2015.		
		plan or business plan for			
		2015 for each unit to do.			
		Base on annual work	TA will assist Provinces in their		
		plans, we should have	planning and budgeting.		
		quarterly work plans.			
		İ	To accept the format for reporting		
		This year 2014, we	MODELLA E		
		should have a	MOET M&E framework will be		
		framework and complete	finalized by end of Dec 2014		
		mamowork and complete			

by end of Dec 2014. **ACOM** need clarification on how to plan and how to carry activities. budget is limited according to our activities. The format received is too deep, and fear that the authority activities doesn't match budget. DG – Make your planning according to your budget or you can apply from 1 - 10million to small projects. Ten million vatu is to be submitted the Government. This year only 8 projects from schools and community benefited from small projects. **NZAID** accommodate these projects. However, there are other options like JICA, TVET, etc.. **COBIN** - Template is simple and any one can use it. Or to add another columns to be used by Authority/Others. DG questioned authorities have their own Corporate Plans.

Ministry has 3 priorities: Access, Quality & Management. Therefore, provincial boards should address the Education Act Section 17 – to plan, promote and execute educational activities within respective provinces.	Before 31 st of March each year - reports should be received from the Provinces to DGs office. Resolution 1 To establish a committee to finalize 2015 Annual Work Plan	DGs Office &	31 st December 2014
All Provinces are different with issues from different levels from village, province	(AWP) Resolution 2		
and national level; therefore PEOs and EAs should do their own planning.	Same committee to develop 2016 Annual Work Plan (AWP) Resolution 3	Planning Committee	31 st May 2015
Corporate Planning should involve education partners and stakeholders.	MoET Monitoring & Evaluation Framework to be finalized. Resolution 4	PPU	31 st December 2014
Authorities and Senior officers should do more practical planning than theory planning. HR Unit will have to consider reviewing the Job descriptions against the current approved structure.	PEBs and GAEAs to have own provincial DEVELOPMENT plan to be aligned with the central MoET corporate plan and overall government plans and priorities. Different provinces will have different plans to address the situations within their own provinces. PEOs and other provincial authorities, including education authorities, will need to further dialogue in developing a development plan for the province. With assistance from VESP TAS (Budget & Planning, M&E, & possibly HRD) Resolution 5	Provincial Education Boards (PEBs) and Government Assisted Education Authorities (GAEA)	31 st July 2015
	Accept the quarterly M&E Report	Provincial Education	2 nd Dec 2014

		developed by MoET	Boards (PEBs) and Government Assisted Education Authorities (GAEA)	
		Resolution 6 Review bottom-up approach for planning at the provincial level (Note, we are already implementing this).	PPU	31 st March 2015
MOET Budget Overview Break	Julia (2.04pm) - 2:33 pm presentation on the screen.			
	Discussion continues We start introducing school fees to sustain our schools.(bottom up approach) DG talk to PEO Malampa, try to find funds for your province, we need money to assist the gov. It will be a problem for MOET to address 205 probationary teachers — 253.7 million vatu. PSC salary re-grading for current staffing: 25.5 million vatu. Retired teachers must be replaced with new	School fee structure should be addressed so as to cater for budget shortages.		

employed teachers.			
We are overspending on Teachers but Statistical report says that a lot of children are not in schools.			
Ask PEO to visit the schools and Authority must confirm the numbers to the Finance.	Every Provincial Education Board must raise funds to support what government can't afford.		
Some Authorities are paid three million, some are paid five million.	MOET Budget unit will consult with finance department for teachers' salaries.		
	Ministry of Finance to will give MOET advice so that we will ask State Law to.		
	Resolution 1 Each PEB and GAEA are mandated to develop a Budget Policy to guide revenue initiatives at the provincial / authority level. This will assist in having fully costed Corporate/Development plans.	Administration & Finance	31 st July 2015
	Resolution 2 Direct request to PMO and MFEM to secure funding support for 205 probationary teachers, at 253.7 million vatu	Administration & Finance	Mid December 2014
	Resolution 3 PSC Re-grading for current staffing	Administration & Finance	Mid December 2014
	Resolution 4 All PEOs and GAEAS to ensure that all children attend school at the correct age Eg 6 years old to attend Class 1.	Education Services	January 2015
	Resolution 5 All monies to be allocated to operational – to be used strictly for operational. Further dialogue	Administration & Finance	Mid December 2014

			with MFEM — thru Treasury. MFEM to officially confirm operational/payroll budget — legislative requirement to be confirmed by MFEM.	
-	Rationalization	❖ Dir. J.Nirua	Resolution 1	
	Secondary	presentation on	Mesolution 1	
	Schools	the Screen:	Set up school of excellence	Education
		(handouts)	especially in senior secondary	Services
		-1) Friday Off,	schools in each province or in	
		1, 11100, 011,	selected senior secondary schools	
		2) Weekend in or	based on its capacity.	
		Weekend Out	Resolution 2	
		3)School closed (only principals/Head Masters	Use Full Time Equivalent Teachers	Education
		gives permission for	(FTE) to maximize the number of	Services
	ļ	school to close but didn't	required teaching hours.	
		get approval from		
		MOET	Resolution 3	
		J.Toa - Life skills should	Maximize the use of available	Education
		be emphasized more in	spaces in both junior and senior	Services
		the schools.	schools instead of creating new	
		DG - <u>VNPF</u> should	schools.	
		assist the Teachers	Resolution 4	
		Housing Project.		PPU & Facilities
			Option to fund teacher housing in	Unit
		PEOs will have to	registered schools. PEBs & GAEAs	
		submit teachers housing report to MOET.	to confirm:	
		report to IVIOLI.	a. permanent, semi-	
		This will include the	permanent, temporary -	
	ļ	following:-	housing status;	
L	1		b. schools registered with	

		· · · · · · · · · · · · · · · · · · ·	 ·
	1) Permanent/temporary		
	house, you have existing		
	Lease so forward to	lease, the school will have	
	MOET	capacity to cater for additional	
	2) Ensure schools have proper lease.	accommodation for teachers.	
	3) There must be enough		
	space for building the		
	teachers houses.		
	PEO Sanma – Sanma has gathered this information already as of last year 2013 and will send this to Asset Unit.		
i l			

ſ			Resolution 1		
	Global Partnership for	Presentation on the screen (handouts)	Submission of letter of interest to join GPE to the GPE Secretary.	DGs Office	Done
	Education (GPE)	Discussion:	Resolution 2		
	Example from Kiribiti	Joel Toa – need to bring them here to hear our request. Or send them our corporation plan so that they will be aware of our situation. VQA CEO – LEG (Local Education Group) need to know TOR for these people. PEO Shefa – Experience from the past won't repeat itself. We need to direct these funds, not the Donors.	Establishment of the Local Education Group (LEG) with clear Terms of Reference (ToR). - MoET DG & Directors & VQA - MFEM Rep - PMO Rep - Trades Rep - Donor Partners: DFAT, MFAT, JICA, Chinese, UN, EU - NGOs: Rotary Int'l; Disabled Society; Live & Learn; World Vision, Save the Children Australia, VEPAC, Vasanoc, VRDTCA,	PPU & DGs office	Mid December 2014
		Roy — Every Donors have their principles, they drive us because sometimes, we misused the funds etc which makes them have to handle the funds. Charlie Robert — when PA presents their TOR, they did not performed at times. But very careful Yoan - TA are getting big money, we must be very careful how we	- VIT, VITE, USP - Govt Ministries: MoYDS, MoH, MIPU, MoIA, MoAgric, MoLands or all 13 ?? - All GAEA Education Directors - All PEOs - Council of Chiefs Rep - Council of Churches Rep - Retired TSC or PSC Education officers Members to be aligned with criteria for GPE Resolution 3		
		employ them.	Resolution 3 Identification of Managing Entity (ME) (submission of applications to GPE) and Coordinating Agency (CA)(to manage all funds that enter the system) and their	SEO Conference & DGs office	Mid December 2014

	endorsement by the LEG.		
	ME – Unicef CA – MFAT (NZ)		
	Resolution 4 Inform GPE of the ME and CA selection.	DGs office	Mid December 2014
	Resolution 5 Preparation of the application of the Education Sector Plan (ESP) grant.	DGs office	
	Resolution 6 Use grant to do the sector analysis and plan (12 month process worth \$250,000).	DGs office	
	Resolution 7 Submission to GPE.	PPU & DGs office	
	Resolution 8 Plan on modality of TA required (institutional or individual) to support development of the plan in open, transparent and consultative manner.	DGs office	
	Resolution 9 Use media to launch partnership with GPE.	DGs office	
			,

Next Meeting Date & Time	Wednesday 03 rd December 2014
	8.00 am

Closing and supporting remarks:

Name & Signature Lead Secretary:

Name & Signature Lead PEO:

Name & Signature Chairperson:

MERIAM TORO

SAMUEL KATIPA

JESSE DICK JOE

Approved by:

Director General

On Behalf of the Participants of the 2014 SEO Conference

Date:

18.12.14

Official Stamp:

MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE - ATTENDANCE SHEET

<u>Date</u>: Tuesday 02nd December 2014 (Morning Attendance)

No.	Name	Postion	Signature			
81 2.4: 27: 27: 42.4	MoET Cabinet	Cabinet				
1	Honorable Bob Loughman	Minister	Rivliament - Actions			
2	Jocelyn Mete	First PA	Abs			
3	laken Keiro	Second PA	V			
	Director Generals Office					
4	Jesse D Joe	Director General	Chair			
5	Yoan Mariasua	Chief Executive Officer	Incom 2/12			
3	Arnaud Malessas	PEO Audit	Chan de			
7	Gloria Duvu John Judah	PEO Human Resource				
8	Serge Lewawa	PEO Procurement				
9	Samuel Katipa	PEO Quality Assurance				
10	Hilaire Sese	Education Bodies Officer	434			
	Teaching Service Commission	Teaching Service Commission				
11	Derek Alexander	Chairman	Abs			
12	George Berry REMAN	Secretary General				
	National Education Advisory C	ouncil				
13	Alpi Baleng	Chairman	Absent			
	Vanuatu Qualification Authori	ty	.: .			
14	David Lambukly	Chief Executive Officer	delins			
15	Sam Samuel	VQA Officer				
	Administration & Finance					
16	Gideon John	Director				
17	Adrian Banga	PEO ICT				
18	Bob Nikaih	PEO Facilities	0			
19	Julia Whippy	PEO Finance	CHW			
	Policy & Planning Unit					
20	John Niroa	Director				
21	Liku Jimmy	PEO Planning	Chys			
22	Cobin Ngwero	SEO Monitoring	10-			

23	Fabiola Bibi	SEO Statistics	
	Education Services	. 1.	. I
21	Roy Obed	Director	
22	Glenden Illaisa	PEO National Programmes	V
23	Pierre Gambetta	PEO Administration_	V
24	Jennifer James	Early Childhood	V
25	Virana Lini	Education in Emergency	Min
26	Jim Knox	Inclusive Education	
27	Emmanuel Garae	TVET in Schools	V
28	Shirley Joe	Secondary Schools Officer	W
29	Charley Robert	CDU	V
30	Leisel Masingiow	CDU	107
31	Norah Naviti	Examination & Ass. Unit	Abs - Applicated
32	Thomas Butu	Examination & Ass. Unit A	Bubby - Marking
33	Sergio Thomas	SBM	Wisent
34	Herem Navat	SBM	At theralter T
			<i>y</i>
	Provincial Education Offices		.1 0
35	Dick Hopkins	PEO Torba	40
36	Chairman of Torba PEB	Chairman of PEB Torba	Aprignes
37	Thompson Wari Paul	PEO Sanma	
38	Chairman of Sanma PEB	Chairman of PEB	- Applicates
39	Hellen Vusi	PEO Penama	Hasi
40	Chairman of Penama PEB	Chairman of PEB	Apriligios
41	Renjo Samuel	PEO Malampa	Policy
42	Chairman of Malampa PEB	Chairman of PEB	T Again
43	Elmo Joseph	PEO Shefa	In.X
44	Chairman of Shefa PEB	Chairman of PEB	MA
45	Naken Nanmatil Nathaniel Snake	PEO Tafea Ta La vala Color	
46	Chairman of Tafea PEB	Chairman of PEB	alang.
	Joe Kalotap	PREActing PFO Shetz	W2-1
	Government Assisted Education	Authorities	
47	Paul Pala	Director Apostolic	70
48	Chairman Apostolic EAB	Chairman EAB	Δ
49	Kiel Maimai JANE WILLIAM	Director AOG	Arane
50	Chairman of AOG EAB	Chairman of EAB	
51	Rowhani Bahai Director	Director	Alos
52	Chairman of Bahai EAB	Chairman of Bahai	Abs
53	Stephane Yawiko	Director Catholic	CHANTS

		<u></u>	
54	Chairman of Catholic EAB	Chairman of EAB	Alos
55	Mayble Wilbur	Director COC	MOD.
56	Chairman of COC EAB	Chairman of EAB	
57	Presley Gihiala	Director COM	400
58	Chairman of COM EAB	Principal Abraham Eldads	
59	David Peter Mawa	Director,NTM	Absent
60	Chairman of NTM EAB	Chairman of EAB	Alosent
61	Jonathan Tarip	Director Presbyterian	Absent
62	Chairman	Presbyterian EAB	Absout
63	Nalo Matan	Director Protestant	Absent
64	Chairman of FELP EAB	Chairman of EAB	Ju Cent
65	Willietuen Jeel 184	Director SDA	Mar
66	Chairman of SDA EAB	Chairman of EAB	Abs
	JOSES TOGASE	ACOMY D.G.S	TTORE
\	Higher Education		50
67	Johnson Toa	Director	
68	George Jonathan	PEO Higher Education	tolea
69	Kaltau John	PEO Scholarship	*#
70	Agnes David	SEO Training	Dis S
71	Daniel Jack	VITE Princpal	V
72	Kalpat Kalbeo	VIT Principal	Absent
73	Elvie Tamata	Inservice Unit	(E)
	MoET Sector Analysts		
74	Rex Willie	Dept. of Treasury, MFEM	Abserta
75	Paul Nalau	DSPPAC, PMO	Absent
76	PASTOR, NEHEMIAH. MARTIN	VPEAHM	miller of the second
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Total Allendees 55

Absences 15

Apologies 6

JW 11.45am Tues 2rd Dec 2014

MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE - ATTENDANCE SHEET

<u>Date</u>: Tuesday 02nd December 2014 (Afternoon Attendance)

No.	Name	Postion	Signature		
* 4	MoET Cabinet				
1	Honorable Bob Loughman	Minister			
2	Jocelyn Mete	First PA	Apolagies		
3	laken Keiro	Second PA	Mh		
			Abs		
	Director Generals Office				
4	Jesse D Joe	Director General	Chairman,		
5	Yoan Mariasua	Chief Executive Officer	Vandon		
<u> </u>	Arnaud Malessas	PEO Audit	- Arm		
7_	Gloria Duvu	PEO Human Resource	/ Abs		
8	Serge Lewawa	PEO Procurement			
9 2	Samuel Katipa	PEO Quality Assurance			
10	Hilaire Sese	Education Bodies Officer	The state of the s		
		<u> </u>			
	Teaching Service Commission				
11_	Derek Alexander	Chairman	Albi		
12	George Berry REMAN	Secretary General	(E) TOWN		
·	National Education Advisory C				
13	Alpi Baleng	Chairman	Alos		
· - \					
N/	Vanuatu Qualification Authorit				
	David Lambukly	Chief Executive Officer	Jemsung		
.15	Sam Samuel	VQA Officer	Alos /		
		<u> </u>			
	Administration & Finance				
16	Gideon John	Director			
17	Adrian Banga	PEO ICT	V		
18	Bob Nikaih	PEO Facilities	7		
19	Julia Whippy	PEO Finance	w		
Policy & Planning Unit					
_	John Niroa	Director	V		
	Liku Jimmy	PEO Planning	V		
22	Cobin Ngwero	SEO Monitoring	V		

	Tell Follo		- Alteria
23	Fabiola Bibi	SEO Statistics	
	Education Services		
21		Director	100
22	Glenden Illaisa	PEO National Programmes	- Low -
23	Pierre Gambetta	PEO Administration	The state of the s
24	Jennifer James	Early Childhood	CORW
25	Virana Lini	Education in Emergency	Thin
26	Jim Knox	Inclusive Education	A
27	Emmanuel Garae	TVET in Schools	fini
28	Shirley Joe	Secondary Schools Officer	Ales
29	Charley Robert	CDU	
30	Leisel Masingiow	CDU .	M
31	Norah Naviti	Examination & Aşs. Unit	Alx
32	Thomas Butu	Examination & Ass. Unit	Analogi (3
33	Sergio Thomas	SBM	Avos
34	Herem Navat	SBM	Alos
	Provincial Education Offices	· · · · · · · · · · · · · · · · · · ·	
35	Dick Hopkins	PEO Torba	AD,
36	Chairman of Torba PEB	Chairman of PEB Torba	Apokepes
37	Thompson Wari Paul	PEO Sanma	
38	Chairman of Sanma PEB	Chairman of PEB	Applears
39	Hellen Vusi	PEO Penama	A Froi
40	Chairman of Penama PEB	Chairman of PEB	Apologies
41	Renjo Samuel	PEO Malampa	New Prince
42	Chairman of Malampa PEB	Chairman of PEB	HV
43	Elmo Joseph	PEO Shefa /	1417
44	Chairman of Shefa PEB	Chairman of PEB	HTM .
45	Naken Nanmatil Nathaniel Dixik	REO Tafea S&o -	
46	Chairman of Tafea PEB	Chairman of PEB	50 mbrs
	Government Assisted Education	Authorities	
47	Paul Pala	Director Apostolic	
48	Chairman Apostolic EAB	Chairman EAB	Als
49	Kiel-Maimai JANE WILLIAM	Director AOG	Allian
50	Chairman of AOG EAB	Chairman of EAB	V. Samp
51	Rowhani Bahai Director	Director	Alix
52	Chairman of Bahai EAB	Chairman of Bahai	Abs
53	Stephane Yawiko	Director Catholic	
		كسا	

54	Chairman of Catholic EAB	Chairman of EAB	Mas
55	Mayble Wilbur	Director COC	V
56	Chairman of COC EAB	Chairman of EAB	1/2
57	Presley Gihiala	Director COM	Ciapx
58	Chairman of COM EAB	Principal Abraham Eldads.	300
59	David Peter Mawa	Director,NTM	Alex
60	Chairman of NTM EAB	Chairman of EAB	Alos
61	Jonathan Tarip	Director Presbyterian	Abs
62	Chairman	Presbyterian EAB	Abs
63	Nalo Matan	Director Protestant	My
64	Chairman of FELP EAB	Chairman of EAB	Thing?
65	Willietzen Joel G T84	Director SDA	Mon
66	Chairman of SDA EAB	Chairman of EAB	Abs
\bigcirc	JOSES TOGASE	ACOMV DGS	Trage.
	Higher Education		
67	Johnson Toa	Director	V
68	George Jonathan	PEO Higher Education	✓
69	Kaltau John	PEO Scholarship	*
70	Agnes David	SEO Training	Day
71	Daniel Jack	VITE Princpal	2/12
72	Kalpat Kalbeo	VIT Principal	THUE !
73	Elvie Tamata	Inservice Unit	V
	MoET Sector Analysts		
74	Rex Willie	Dept. of Treasury, MFEM	Alos
L	Paul Nalau	DSPPAC, PMO	Asia , , 1
76	NEHEMINT-MORTIN John Judah Garder	PASTOR (VPEAHM)	(AP) Agricular
17	John Judah Bardes	PEO HRD	Thydester

Total Attendees 52

Total Apologies 4

Total Absences 21

> 3.10pm and Dec 2014